

# NURSE STAFFING PLAN

The professional accountability for the provision of nursing care to patients at Kirby Medical Center is addressed in job descriptions and further defined in the following:

- The Chief Clinical Officer or designated qualified nurse leader approves the criteria required for employment as a patient care staff member, the mode for care delivery, and the number of qualified Registered Nurses (RN) for delivering nurse care to patients.
- In each area where nursing care is provided, we will ensure there are enough RNs to carry out patient assessments, identifying nursing needs, determining appropriate nursing interventions as specified in standards, policies and procedures or as determined by professional judgement, and patient responses to nursing interventions.
- There will always be three nurses in the hospital, as a combination of RNs and Licensed Practical Nurses. RN services will be available 24 hours a day. Nursing care shall be provided or supervised by an RN.
- The Nursing Service develops and maintains a procedure for ensuring that nursing personnel for whom licensure is required have a valid and current license.
- Agency licensed nurses who are working in the hospital must adhere to the policies and procedures of the organization. The Chief Clinical Officer or designated leader shall provide for the adequate supervision and evaluation of the clinical activities of the agency nurses.